



## AFAC212P2 - Accountant II

Prepares various accounting documents, schedules, exhibits, and summaries. Examines assigned accounting documents to verify accuracy of computations and uniform application of policies, procedures, and acceptable accounting standards. May develop some nonstandard reports and statements. Analyzes trends or deviations from standards. P2 LEVEL GUIDELINES: Mid-level Professional. Applies specific professional-level functional knowledge to solve problems requiring the identification and analysis of moderately complex variables. Takes action to solve problems/issues that routinely arise in areas of assigned responsibility, but may receive guidance or expertise from higher-level staff on more complex problems. Typically has a Bachelors degree, and 3 - 5 years of experience, or equivalent relevant work experience; e.g., each year of work experience may be substituted for each year of education required.

	Employers Reporting	Employees Reported	Annual Salary						Short Term Incentive					Total Cash					
			10th	25th	50th	75th	90th	Avg	% Rec	25th	50th	75th	Avg	Avg % of Base	Target % of Base	25th	50th	75th	Avg
<b>Industry</b>																			
Association																			
Education	1	7																	
Financial Services																			
Government																			
Health Care																			
Hospitality, Transportation, Service																			
Manufacturing and Construction																			
Non Profit	5	12	59.0	64.1	70.6	77.0	80.2	70.2								64.1	70.7	77.0	70.3
Professional Services	8	25	61.0	67.2	70.4	75.0	84.4	72.8	12.0							68.3	71.0	75.0	73.2
Publishing and Broadcasting																			
Technology and Science	4	23	70.0	73.7	81.2	86.5	91.2	80.9	39.1							74.9	81.2	94.5	83.2
Telcom, ISP and Network Services																			
Other	3	8	66.0	68.0	71.1	78.0	100.5	77.0	37.5							68.0	74.7	83.2	78.9
<b>Job Site Location</b>																			
Arlington-Alexandria	4	13	69.0	74.2	79.5	83.2	97.0	81.2	15.4							75.3	79.5	83.2	81.4
Baltimore City, County	2	9																	
Fairfax	8	25	62.0	69.0	74.5	85.7	93.9	76.9	20.0							69.0	74.5	94.1	78.9
Montgomery	3	6	61.0	67.9	70.0	70.7	73.6	68.4	33.3							70.0	70.1	71.5	69.1
Prince George's County	1	1																	
Washington, DC	4	7	59.0	59.0	65.9	71.6	75.3	66.4	14.3							59.0	65.9	73.2	67.0
Other Virginia	3	4			73.0			71.7	25.0								73.0		72.0
Other Maryland	2	10							30.0										
<b>Security Clearance</b>																			
	None	Confidential	Secret	Top Secret	Top Secret SAP	Top Secret Poly	Other	Not Reported	Any Clearance										
Employers Reporting	11	0	3	0	1	0	0	9	4										
Employees Reported	34	0	5	0	1	0	0	40	6										
50th Percentile	69.7		73.0					74.3	73.0										
Avg	70.9		70.7					72.9	70.7										