ITNY213P3 - Network Security Administrator III

Administers security of organization's computer systems and networks. Participates in overall security design. Directs selection, implementation, and maintenance of firewalls and security patches. Reviews and analyzes security alerts, bulletins, and vendor notifications for applicability to organization's platforms and systems. Identifies network vulnerabilities and recommends remedial actions. Tests security products to ensure effectiveness. Tests patches in a controlled environment and implements across the network. May design and conduct technical security training programs. Requires experience with network and host-based firewalls, intrusion detection technologies, and secure virtual private network solutions. P3 LEVEL GUIDELINES: Career-level Professional. Applies in-depth professional-level knowledge to independently solve a full range of complex problems. Serves as trusted 'go to' person by management. Typically has a Bachelors degree, and 6 - 8 years of experience, or equivalent relevant work experience; e.g., each year of work experience may be substituted for each year of education required.

Degree of Match		Pay Ranges		New Hire Rates		FLSA Status	
Less	- %	Employers Reporting	8	Employers Reporting	1	FLSA Non-Exempt	0%
Equal	100 %	Minimum	72	Employees Reported	1	FLSA Exempt	100%
More	- %	Midpoint	99.2	Median		FLSA Exempt, Eligible for OT	0%
		Maximum	126.8	Average		Not Reported	0%

Total Survey Summary	Employers	Incumbents	10th	25th	50th	75th	90th	Avg
Base Pay - Total	9	66	85	99.7	107.2	115.0	122.2	106.6
Short-Term Incentive	1	1						
Total Cash - Total	9	66	85.5	99.7	107.2	115.0	122.2	106.7
Total Cash - STI Received	1	1						
Long-Term Incentive								
Total Direct Compensation	9	66	85.5	99.7	107.2	115.0	122.2	106.7
Total Direct Comp - LTI Rec								

STI, % of Base Pay	**Target**	
	Actual	0.8
LTI, % Eligible		
LTI, % of Incumbents Receiving		-

			Annual Salary						Short Term Incentive						Total Cash			
	Employers Reporting	Employees Reported	10th	25th	50th	75th	90th	Avg	% Rec	25th	50th	75th	Avg	Avg % of Base	Target % of Base	25th	50th	75th	Avg
Total Survey																			
Total Survey	9	66	85.0	99.7	107.2	115.0	122.2	106.6	1.5							99.7	107.2	115.0	106.7
Gross Revenue																			
Less Than $25 Million									-										
$25-100 Million	2	4			110.7			109.0	-								110.7		109.0
$101-250 Million	2	3			114.9			111.1	33.3								114.9		111.5
$251-500 Million									-										
$500 Million to $1 Billion									-										
Greater Than $1 Billion	5	59	85.0	98.1	107.0	115.0	122.8	106.2	-							98.1	107.0	115.0	106.2
Full-Time Employees																			
Fewer than 100									-										
100 - 249	1	3																	
250 - 499	3	4			114.9			113.3	25.0								114.9		113.6
500 - 999	3	52	85.0	97.7	107.2	115.1	123.9	106.2	-							97.7	107.2	115.1	106.2
1000 - 2499	1	1																	
2500 or more	1	6																	

SAMPLE