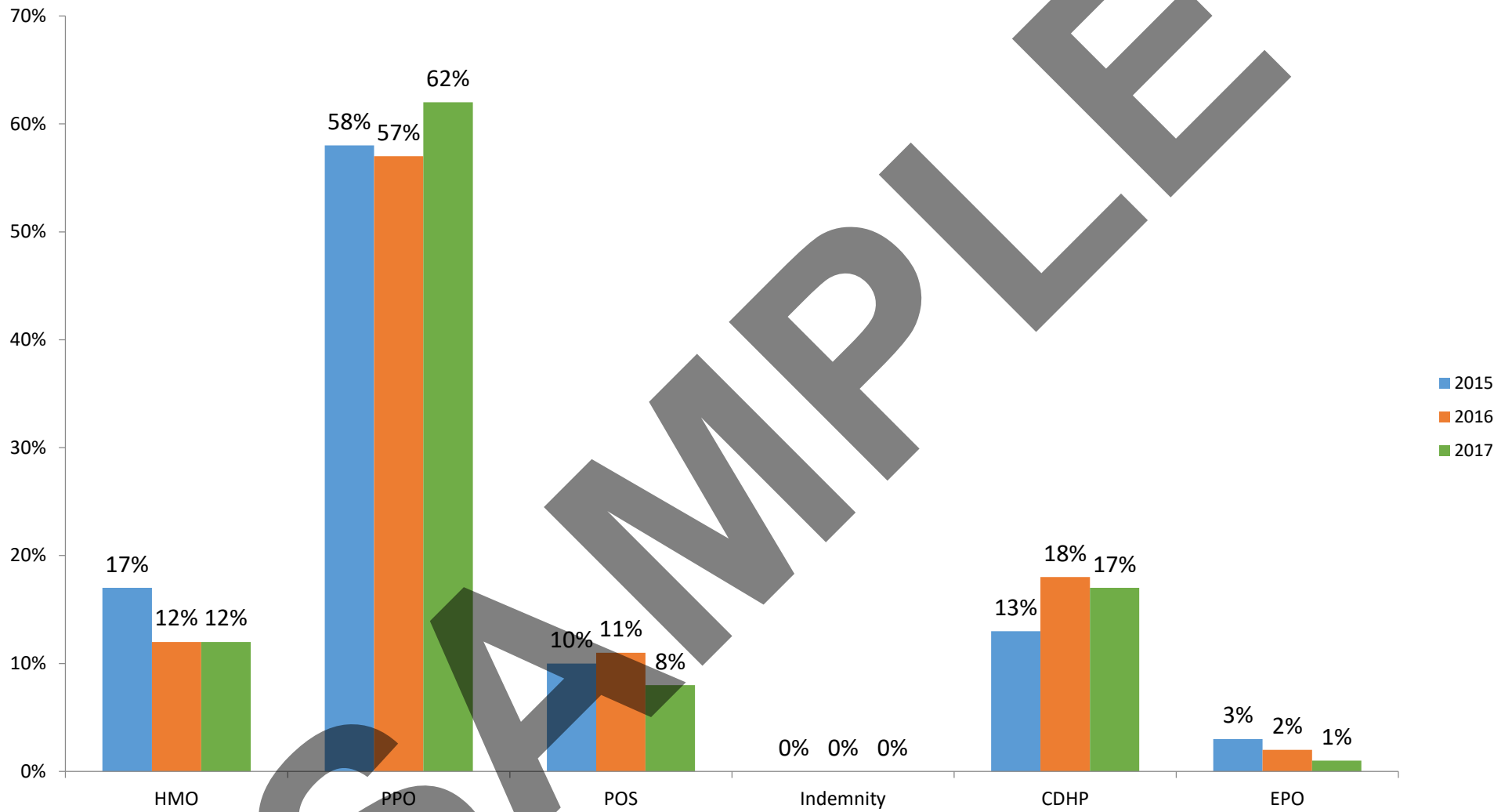


### Medical Plans – General Plan Information

#### 5. Plans with the largest enrollment



**Medical Plans – General Plan Information (continued)**

|   | All Respondents | Number of Full-time Employees |            |            |           |             |           | Organization Type      |                         |            |
|---|-----------------|-------------------------------|------------|------------|-----------|-------------|-----------|------------------------|-------------------------|------------|
|   |                 | < 100                         | 100 - 249  | 250 - 499  | 500 - 999 | 1000 - 2499 | > 2499    | Government Contractors | Association/ Non-Profit | All Others |
| <b>Number Surveyed</b>  | 125             | 42                            | 31         | 29         | 7         | 7           | 9         | 35                     | 52                      | 38         |
| <b>1. Do you offer medical benefits to your active employees?</b> |                 |                               |            |            |           |             |           |                        |                         |            |
| Yes   | 125<br>100%     | 42<br>100%                    | 31<br>100% | 29<br>100% | 7<br>100% | 7<br>100%   | 9<br>100% | 35<br>100%             | 52<br>100%              | 38<br>100% |
| No  | 0<br>0%         | 0<br>0%                       | 0<br>0%    | 0<br>0%    | 0<br>0%   | 0<br>0%     | 0<br>0%   | 0<br>0%                | 0<br>0%                 | 0<br>0%    |
| <b>2. When are employees first eligible for medical coverage?</b> |                 |                               |            |            |           |             |           |                        |                         |            |
| Date of Hire  | 48<br>39%       | 15<br>37%                     | 12<br>40%  | 9<br>31%   | 5<br>71%  | 5<br>71%    | 2<br>22%  | 20<br>59%              | 17<br>33%               | 11<br>29%  |
| First of month following date of hire                             | 63<br>51%       | 21<br>51%                     | 14<br>47%  | 17<br>59%  | 2<br>29%  | 2<br>29%    | 7<br>78%  | 12<br>35%              | 28<br>55%               | 23<br>61%  |
| First of month following 30 days of active service                | 11<br>9%        | 4<br>10%                      | 4<br>13%   | 3<br>10%   | 0<br>0%   | 0<br>0%     | 0<br>0%   | 1<br>3%                | 6<br>12%                | 4<br>11%   |
| First of month following 60 or more days of active service        | 1<br>1%         | 1<br>2%                       | 0<br>0%    | 0<br>0%    | 0<br>0%   | 0<br>0%     | 0<br>0%   | 1<br>3%                | 0<br>0%                 | 0<br>0%    |

