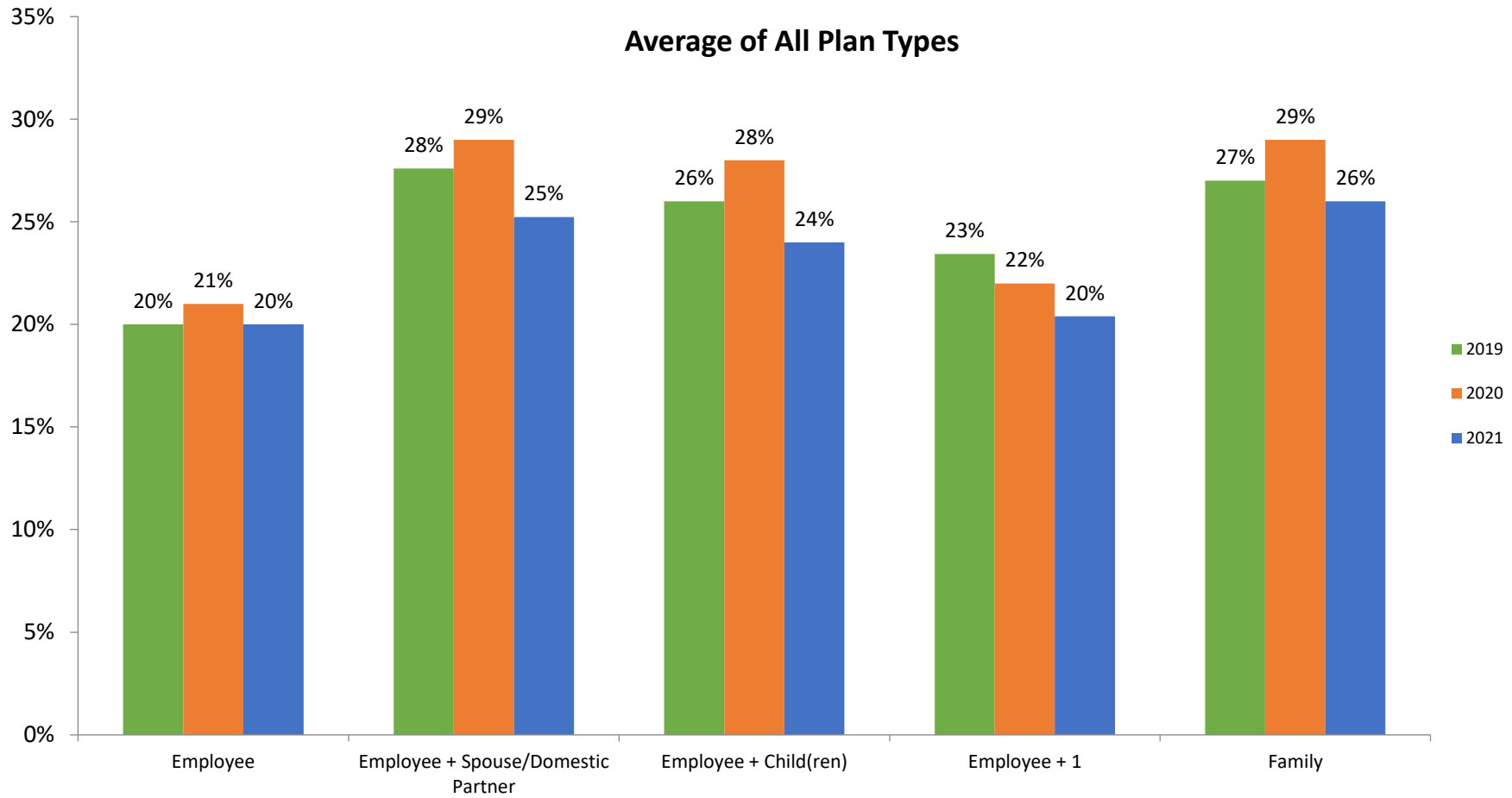


Medical – Plan Financials (continued)

Percent of total monthly health care premium paid by the employee across all plan types



Medical Plans – Plan Financials (continued)

	All Respondents	Number of Full-time Employees						Organization Type		
		< 100	100 - 249	250 - 499	500 - 999	1000 - 2499	> 2499	Government Contractors	Association/ Non-Profit	All Others
Number Surveyed	141	48	48	25	5	10	5	38	69	34
PPO										
Number Reporting Employee	93	23	36	19	4	8	3	24	47	22
Average	\$804	\$861	\$821	\$798	\$695	\$661	\$726	\$718	\$826	\$851
Median	\$794	\$830	\$796	\$778	\$673	\$711	\$744	\$754	\$840	\$775
Employee and Spouse										
Average	\$1,680	\$1,694	\$1,696	\$1,747	\$1,467	\$1,481	-	\$1,553	\$1,750	\$1,627
Median	\$1,669	\$1,650	\$1,700	\$1,730	\$1,383	\$1,453	-	\$1,591	\$1,711	\$1,629
Employee + Child(ren)										
Average	\$1,482	\$1,479	\$1,528	\$1,433	\$1,340	\$1,403	-	\$1,367	\$1,505	\$1,570
Median	\$1,486	\$1,496	\$1,474	\$1,477	\$1,340	\$1,414	-	\$1,414	\$1,496	\$1,549
Employee + 1										
Average	\$1,548	\$1,176	\$1,722	\$1,730	\$1,241	\$1,196	\$1,430	\$1,311	\$1,628	\$1,638
Median	\$1,590	\$1,444	\$1,665	\$1,765	\$1,241	\$1,305	\$1,471	\$1,453	\$1,658	\$1,590
Family										
Average	\$2,289	\$2,334	\$2,339	\$2,332	\$1,962	\$2,106	\$1,935	\$2,163	\$2,359	\$2,267
Median	\$2,282	\$2,300	\$2,330	\$2,334	\$1,822	\$2,189	\$2,051	\$2,231	\$2,344	\$2,239